

Health and Safety Policy

Our commitment to the Health and Safety of all employees both on and off the job is a clear component of our brand promise to 'transform tomorrow'.

We believe in the following principles to guide our actions:

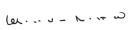
- 1. All injuries and work related illnesses can and must be prevented.
- 2. Management is accountable for the Health and Safety performance.
- Communication, involvement and training of all employees are essential in Health and Safety excellence.
- **4.** Everyone continuously has a role to play in preventing injuries and illnesses.
- **5.** Excellence in Health and Safety supports excellent business results.
- 6. Health and Safety must be integrated into all business management processes.
- 7. Product Stewardship aiming at eliminating Health and Environmental impact for customers.

Health and Safety Policy

We will work vigorously towards a goal of zero accidents and injuries. To achieve this – through our Safety Management Systems including the continuous improvement principle – we will:

- 1. Identify, evaluate and eliminate Health and Safety risks to ensure that hazards are managed.
- 2. Establish an effective process for preventing all injuries and work related illnesses.
- 3. Build a supportive culture that requires visible Leadership with clear accountability.
- **4.** Provide everyone with effective training so that we are all able to work safely.
- **5.** Investigate all incidents in order to prevent a recurrence.
- **6.** Establish a culture where work will be stopped if it is unsafe.
- 7. Establish measurable objectives to monitor progress through regular audits and reporting.
- 8. Comply fully with all legal and other applicable requirements and meet or exceed these expectations wherever we operate in the world.
- 9. Update and test emergency procedures.

The success of this policy requires the involvement and commitment of everyone working for and with us.



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