



Reporting Index 2022

Smarter steels for people and planet

#smartersteels

This Reporting Index houses references to the data and their sources in ArcelorMittal reports (e.g. Integrated Annual Review, Fact Book and Form 20-F).

Our Integrated Annual Review 2022 describes the context for, and progress of, ArcelorMittal as the world's leading steel and mining company. Sustainability is at the heart of our purpose – smarter steels for people and planet – our reporting reflects this by outlining our key considerations in creating value for our stakeholders now and in the future, both financial and non-financial.

Our Integrated Annual Review covers the 12 months from 1 January 2022 to 31 December 2022.

In our 2022 Integrated Annual Review, we have purposefully evolved to be more factual and structured, presenting a more balanced approach to our reporting. We do cover our achievements, but also give an honest account of the challenges ahead and the significant strides we need to take to deliver our part in creating a more sustainable future.

This direction starts to evolve us towards the Corporate Sustainability Reporting Directive (CSRD), which will support our journey to full integration. We have also applied the Task Force on Climate-related Financial Disclosures (TCFD) approach in each chapter. The aim is to show our stakeholders how we are organised and that our management systems are set up to meet the requirements (governance), what improvements we are making to respond to changes (strategic actions), what the challenges and opportunities are to deliver the strategy (risk management), and measurable progress we have been making to achieve the strategic objectives (performance).

We continue to reflect the guiding principles of the most respected and influential organisations and frameworks. For full details, see 'Our approach to reporting' on page 2.



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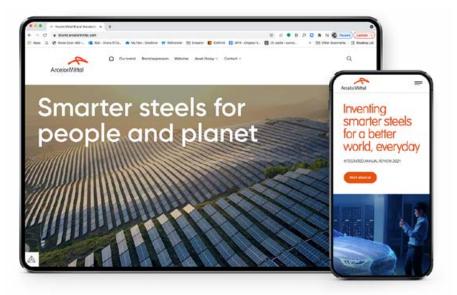
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Our local sustainability reports are available on country websites: annualreview2022.arcelormittal.com

Section 0 - Our approach to reporting

The changing reporting landscape

The creation of the International Sustainability Standards Board (ISSB), by the IFRS Foundation Trustees at the end of 2021, signalled the start of unprecedented change and consolidation in the reporting landscape. The ISSB was formed as a response to the urgent demand for transparent financial-related sustainability disclosures by companies. The IFRS Trustees agreed it was important to build on existing disclosure standards. During 2022, the IFRS Foundation brought together the Climate Disclosure Standards Board (CDSB), which had previously formed the basis for the recommendations of the TCFD, and the Value Reporting Foundation (VRF), which, in turn, was formed by the merger of the SASB Foundation and the IIRC. In the same year, the Global Reporting Initiative (GRI) standards were updated.

In our new approach this year, we start by mapping our material issues to CSRD topics and then use the TCFD model to explain and highlight our progress in 2022.

Moving towards CSRD

Whilst we acknowledge that CSRD is still undergoing final stages of approval, we felt that it was appropriate to start planning for its formal adoption into regulation in the coming months. Thus, for the first time this year we have reflected the guidance and direction that the CSRD consultation documents (issued in March and updated in November 2022) are pointing EU based organisations towards. We undertake to continue to shape the guidance ESRS sets as the process continues.

Applying the TCFD model

Having honed our TCFD approach for the last three years, we have applied the principles of the model to our integrated reporting. This approach brings more transparency and consistency to the various chapters of our Integrated Annual Review.

We continue to reflect the guiding principles of the most respected and influential organisations and frameworks such as VRF, GRI, Sustainability Accounting Standards Board (SASB), the United Nations Global Compact (UNGC), the European Union's Directive 2014/95/EU on non-financial reporting and the United Nations Sustainable Development Goals (UN SDGs).

Reporting format

We believe that online reporting is the most practical and efficient way to communicate with the widest number of stakeholders, and we have produced this report as an interactive, downloadable PDF. To bring our Integrated Annual Review further in line with the IFRS principle of conciseness, we have focused the content on the progress of the year and our outlook; where appropriate, we signpost the reader to further information published elsewhere online.



Governance



Strategy

Setting out our ambition and the strategic actions to achieve our ambition.



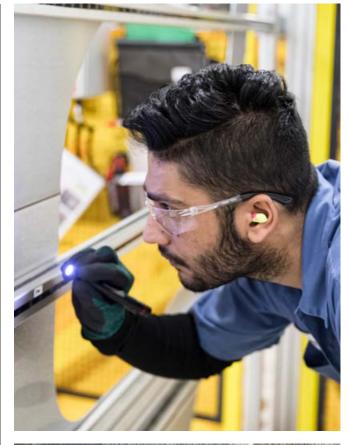
Risk management

Explaining the key challenges to deliver our strategy and strategic actions, and how we will mitigate identified risks.



Performance and targets

Progress in 2022 in delivering our strategic actions, how we have performed against the targets, including KPIs we use to measure our performance.





Statement of reporting principles – IFRS (VRF) and GRI

Reporting principle	VRF	GRI	Response
Strategic focus and future orientation			See Executive chairman's statement, Chief executive officer's statement (pages 3 – 6), and Our business and material issues (pages 9 – 14) sections of our Integrated Annual Review.
Connectivity of information			See the Our approach to reporting (page 10) and Governance & risk management (pages 62 – 67) sections of our <u>Integrated Annual Review</u> .
Stakeholder relationships			See the Stakeholder engagement and transparency section of our <u>Integrated Annual Review</u> (page 67) for a summary, and for more details see the <u>Sustainability section</u> on our corporate website.
Materiality			See Executive chairman's statement (pages 3 – 4) and Our business and material issues section (pages 9 – 14) of our <u>Integrated Annual Review</u> . This integrated review also identifies priorities for the business and our stakeholders as set out in the Driving change in our safety performance section (page 15), Our D&I roadmap (page 52), and Responsible energy use and lower-carbon futures (page 21) sections.
Conciseness			See the Our approach to reporting (page 10) of our Integrated Annual Review.
Reliability and completeness			Our coverage of material topics is explained in the <u>Basis of Reporting</u> and Our business and material issues section of the <u>Integrated Annual Review</u> (pages 9 – 14).
Consistency and comparability			This is our eighth Integrated Annual Review to bring together financial and non-financial reporting, and we report on the same data as previous years. Figures for earlier years were reported in separate annual reviews and sustainable development reports. Any exceptions are detailed in our Basis of Reporting.
Accuracy			We explain our methodology for calculating performance in our <u>Basis of Reporting document</u> . DNV has provided independent assurance for carbon and energy KPIs and health and safety, as set out in their Assurance Statement. See <u>Integrated Annual Review</u> page 73.
Balance			Throughout the Integrated Annual Review we identify both the challenges and the opportunities that we face, applying the TCFD framework that we have honed for the last three years. We also report fully on the same key metrics as last year, regardless of whether performance has improved or declined.
Clarity			We have published the 2022 Integrated Annual Review on arcelormittal.com with options to download and print information as required.
Sustainability context			See the Our business and material issues section of our <u>Integrated Annual Review</u> (pages 9 – 14) for a summary of the sustainability context, and for more details see the Sustainability section on our corporate website.
Timeliness			We report financial and non-financial data annually through the <u>Integrated Annual Review</u> and our <u>Form 20-F</u> . The Integrated Annual Review is published approximately four months after year-end.
Verifiability			We explain our methodology for calculating performance in our <u>Basis of Reporting</u> document. DNV has provided limited assurance for certain environmental data and health and safety, as set out in their Assurance Statement (see <u>Integrated Annual Review</u> page 73).

IFRS (VRF) content elements and concepts

Content element/concept	Our response
Organisational overview and external environment	See <u>Integrated Annual Review</u> pages 9 – 14: Our business and material issues.
Governance	See <u>Integrated Annual Review</u> pages 62 – 67: Governance & risk management.
Business model	See Integrated Annual Review pages 5 – 6: Chief executive officer's statement and page 12: Our business model.
Risks and opportunities	The risk and opportunities we consider arising from our external operating environment are presented throughout our Integrated Annual Review , specifically on page 67: Risk management – overview, and in more detail in the Form 20-F . We also explain our climate-related risks in our Climate Action Report 2 and in the Form 20-F .
Strategy and resource allocation	See Integrated Annual Review pages 3 – 14: Chief financial officer's statement, and Our business and material issues which outline our financial plan and our approach to capital allocation in more detail; and pages 41 – 45; Delivering a circular economy through innovation.
Performance	See Performance and targets sections throughout the Integrated Annual Review, and pages 3 – 14: Executive chairman's statement, Chief executive officer's statement, Chief financial officer's statement, and Our strategy. See also the Fact Book Sustainability performance section.
Outlook	See Integrated Annual Review pages 3 – 4: Executive chairman's statement, Risk management sections throughout, and also pages 62 – 67: Governance and risk management.
Basis of presentation	See <u>Integrated Annual Review</u> pages 9 – 14: Our business and material issues.

SDG index

			1 Safety	2 Work and life	3 Gender	4 Community	5 Climate	6 Nature	7 Products	8 Customer reassurance
UN SDG						ArcelorMitta	l's material	topics		
tion to	1	No poverty		•						
3 COODMEANH	3	Good health and well-being		•						
4 COMUTY ESSECTION	4	Quality education								
5 GEMER ERALITY	5	Gender equality								
6 GLEANARIER AND SANDERN	6	Clean water and sanitation								•
7 AFFORMOR FAND CILANESISM	7	Affordable and clean energy								
8 DECEMENDE DEDWITH	8	Decent work and economic growth		•						•
9 MOGEST, NOVAMEN	9	Industry, innovation and infrastructure								•
10==	10	Reduced inequalities								
11 SECTION CONTES	11	Sustainable cities and communities								•
12 RESPONSABILITY AND PREDICTION	12	Responsible consumption and production								•
13 comme	13	Climate action								•
14 UFF ELEWINDER	14	Life below water					•	•		
15 the stans	15	Life on land					•			
16 PEACE JUSTICE AND STRONG INSTITUTIONS	16	Peace, justice and strong institutions								
					Transparer	nt good gover	nance – sto	akeholder re	lations	
17 FRATTICESSAFS FOR THE COURS	17	Partnerships for the Goals						•		

GRI index

The Integrated Annual Review has been prepared with reference to the GRI Sustainability Reporting Standards. We provide a reference guide below to readers wishing to know where relevant content can be found across our reporting landscape. We have included only those indicators that are material to our business either globally or locally.

	GRI indicator	ArcelorMittal Disclosure
GRI 2: Ge	neral Disclosures 2021	
2-2	Entities included in the organisation's sustainability reporting	<u>Fact Book</u> pages 40 – 51
2-3	Reporting period, frequency and contact point	Reporting period: 1 January 2022 to 31 December 2022 Frequency: annual For more information contact us at: CRteam@arcelormittal.com
2-4	Restatements of information	<u>Fact Book</u> pages 29 – 31
2-5	External assurance	Integrated Annual Review page 73
2-6	Activities, value chain and other business relationships	<u>Fact Book</u> pages 56 – 89
2-7	Employees	<u>Fact Book</u> page 29
2-8	Workers who are not employees	<u>Fact Book</u> page 29
2-9	Governance structure and composition	<u>Form 20-F</u> pages 237 – 246
2-10	Nomination and selection of the highest governance body	<u>Form 20-F</u> pages 238 – 239
2-11	Chair of the highest governance body	<u>Form 20-F</u> page 238
2-12	Role of the highest governance body in overseeing the management of impacts	<u>Form 20-F</u> pages 242 – 244
2-13	Delegation of responsibility for managing impacts	<u>Form 20-F</u> pages 242 – 244
2-14	Role of the highest governance body in sustainability reporting	<u>Integrated Annual Review</u> pages 62 – 67
2-15	Conflicts of interest	<u>Form 20-F</u> pages 238 – 239, page 245
2-16	Communication of critical concerns	<u>Form 20-F</u> page 242
2-17	Collective knowledge of the highest governance body	<u>Form 20-F</u> pages 241 – 242
2-18	Evaluation of the performance of the highest governance body	<u>Form 20-F</u> page 240
2-19	Remuneration policies	<u>Form 20-F</u> pages 218 – 228
2-20	Process to determine remuneration	<u>Form 20-F</u> pages 223 – 224
2-22	Statement on sustainable development strategy	Integrated Annual Review pages 3 – 8

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	GRI indicator	ArcelorMittal Disclosure
2-23	Policy commitments	ArcelorMittal reporting hub
2-24	Embedding policy commitments	<u>Form 20-F</u> pages 245 – 246
2-25	Processes to remediate negative impacts	Human Rights (Grievance mechanism)
2-26	Mechanisms for seeking advice and raising concerns	External Stakeholder Engagement Procedure
2-27	Compliance with laws and regulations	<u>Code of Business Conduct</u>
2-28	Membership associations	Mapping ArcelorMittal's advocacy alignment with the goal of net zero by 2050
2-29	Approach to stakeholder engagement	External Stakeholder Engagement Procedure
2-30	Collective bargaining agreements	<u>Fact Book</u> page 29
GRI 201: Ed	onomic Performance 2016	
201-2	Financial implications and other risks and opportunities due to climate change	Climate Action Report 2 pages 41 – 48, <u>Integrated Annual Review</u> pages 27 – 28
GRI 205: A	nti-corruption 2016	
205-2	Communication and training about anti-corruption policies and procedures	<u>Fact Book</u> page 31
205-3	Confirmed incidents of corruption and actions taken	<u>Form 20-F</u> pages 245 – 246
GRI 207: To	ax 2019	
207-1	Approach to tax	<u>Form 20-F</u> pages 266 – 270
207-2	Tax governance, control, and risk management	<u>Form 20-F</u> pages 266 – 271
GRI 301: M	aterials 2016	
301-1	Materials used by weight or volume	<u>Fact Book</u> page 29
301-2	Recycled input materials used	<u>Fact Book</u> page 29
GRI 302: E	nergy 2016	
302-1	Energy consumption within the organisation	<u>Fact Book</u> page 30
302-3	Energy intensity	<u>Fact Book</u> page 30
GRI 303: W	ater and Effluents 2018	
303-3	Water withdrawal	<u>Fact Book</u> page 30
303-4	Water discharge	<u>Fact Book</u> page 30
303-5	Water consumption	<u>Fact Book</u> page 30

GRI Index

	GRI indicator	ArcelorMittal Disclosure
GRI 305: Er	nissions 2016	
305-1	Direct (Scope 1) GHG emissions	<u>Fact Book</u> page 30
305-2	Energy indirect (Scope 2) GHG emissions	<u>Fact Book</u> page 30
305-3	Other indirect (Scope 3) GHG emissions	<u>Fact Book</u> page 30
305-4	GHG emissions intensity	<u>Fact Book</u> page 30
305-7	Nitrogen oxides (NO_x) , sulfur oxides (SO_x) , and other significant air emissions	<u>Fact Book</u> page 30
GRI 306: W	/aste 2020	
306-4	Waste diverted from disposal	<u>Fact Book</u> pages 29 – 30
GRI 401: Er	nployment 2016	
401-1	New employee hires and employee turnover	<u>Fact Book</u> page 29
GRI 403: O	ccupational Health and Safety 2018	
403-1	Occupational health and safety management system	Health & Safety Policy
403-5	Worker training on occupational health and safety	<u>Integrated Annual Review</u> pages 15 – 20
403-6	Promotion of worker health	<u>Integrated Annual Review</u> pages 15 – 20
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<u>Integrated Annual Review</u> pages 15 – 20
403-8	Workers covered by an occupational health and safety management system	<u>Fact Book</u> page 29
403-9	Work-related injuries	<u>Fact Book</u> page 29
GRI 404: Ti	raining and Education 2016	
404-1	Average hours of training per year per employee	<u>Fact Book</u> page 29
404-2	Programs for upgrading employee skills and transition assistance programmes	<u>ArcelorMittal University</u>

SASB



SASB Topic	Ref	Accounting Metric	ArcelorMittal Disclosure	Alignment
GHG EM-IS-110a.1	1	The entity shall disclose gross global Scope 1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol.	<u>Fact Book</u> : sustainability performance See <u>Basis of Reporting</u> , methodology	
Aligned with ArcelorMittal's Material topic: 5. Climate CSRD alignment - ESRS E1: Climate change	2	Scope 1 emissions are defined and shall be calculated according to the methodology contained in <i>The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (GHG Protocol).</i>	Basis of Reporting	
	3	The entity shall disclose % gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or programme that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit based mechanisms.	Breakdown of verified emissions under all participating schemes in CDP C11	•
	4	The entity may discuss any change in its emissions from the previous reporting period, including whether the change was due to emissions reductions, divestment, acquisition, mergers, changes in output, and/or changes in calculation methodology.	Integrated Annual Review page 29 and CDP C7.9a	
	5	In the case that current reporting of GHG emissions to CDP or another entity (e.g., a national regulatory disclosure programme) differs in terms of the scope and consolidation approach used, the entity may disclose those emissions. However, primary disclosure shall be according to the guidelines described above.	Integrated Annual Review and CDP data use same scope and boundary. Regulatory disclosures to governing authorities may differ according to their specification	•
	6	The entity may discuss the calculation methodology for its emissions disclosure, such as if data are from continuous emissions monitoring systems (CEMS), engineering calculations, or mass balance calculations.	Basis of Reporting	
GHG EM-IS-110a.2	1	The entity shall discuss its long-term and short-term strategy or plan to manage its Scope 1 greenhouse gas (GHG) emissions.	Integrated Annual Review pages 21 – 33 Climate Action Report 2	
Aligned with ArcelorMittal's Material topic:	2	The entity shall discuss its emission reduction target(s) and analyse its performance against the target(s).	Integrated Annual Review pages 21 – 33 Climate Action Report 2 For Europe, see Europe Climate Action Report	
5. Climate CSRD alignment - ESRS E1: Climate change	3	The entity shall discuss the activities and investments required to achieve the plans and/or targets, and any risks or limiting factors that might affect achievement of the plans and/or targets.	Integrated Annual Review pages 21 – 33 Climate Action Report 2 For Europe, see Europe Climate Action Report	•
	4	The entity shall discuss the scope of its strategies, plans, and/or reduction targets, such as whether they pertain differently to different business units, geographies, or emissions sources.	Integrated Annual Review pages 21 – 33 For Europe, see Europe Climate Action Report	
	5	The entity shall discuss whether its strategies, plans, and/or reduction targets are related to, or associated with, emissions limiting and/or emissions reporting-based programmes or regulations.	Integrated Annual Review pages 21 – 33 Climate Action Report 2 page 28	
	6	Disclosure of strategies, plans, and/or reduction targets shall be limited to activities that were ongoing (active) or reached completion during the reporting period.		

SASB

● Aligned ← Partially aligned ← Unaligned

SASB Topic	Ref	Accounting Metric	ArcelorMittal Disclosure	Alignment
Air emissions EM-IS-120a.1 Aligned with ArcelorMittal's	1	The entity shall disclose its emissions of air pollutants, in metric tons per pollutant, that are released into the atmosphere that associated with its activities.	Fact Book: sustainability performance pages 28 – 31	
	2	The entity shall disclose its emissions of (1) carbon monoxide, reported as CO.	Not disclosed at corporate level	0
	3	The entity shall disclose its emissions of (2) oxides of nitrogen (NO _x), reported as NO _x . (includes NO and NO ₂).	<u>Fact Book</u> : sustainability performance pages 28 – 31	
Material topic:	4	The entity shall disclose its emissions of (3) oxides of sulfur (SO_x), reported as SO_x . (includes SO_2 and SO_3).	<u>Fact Book</u> : sustainability performance pages 28 – 31	
6. Nature CSRD alignment -	5	The entity shall disclose its emissions of (4) particulate matter 10 micrometers or less in diameter (PM10), reported as PM10.	<u>Fact Book</u> : sustainability performance pages 28 – 31 dust emissions includes all particulate matter	
ESRS E2: Pollution	6	The entity shall disclose its emissions of (5) oxides of manganese, reported as MnO.	Not disclosed at corporate level	0
	7	The entity shall disclose its emissions of (6) lead and lead compounds, reported as Pb.	Not disclosed at corporate level	0
	8	The entity shall disclose its emissions of (7) non-methane volatile organic compounds (VOCs).	Not disclosed at corporate level	0
	9	The entity shall disclose its emissions of (8) polycyclic aromatic hydrocarbons (PAHs).	Not disclosed at corporate level	0
	10	The entity may discuss the calculation methodology for its emissions disclosure, such as whether data are from continuous emissions monitoring systems (CEMS), engineering calculations, or mass balance calculations.	Basis of Reporting	
Energy Mgn	1	The entity shall disclose (1) the total amount of energy it consumed as an aggregate figure, in gigajoules (GJ).	Fact Book: sustainability performance pages 28 – 31	
EM-IS-130a.1 Aligned with ArcelorMittal's	2	The entity shall disclose (2) the percentage of energy it consumed that was supplied from grid electricity.	Fact Book: sustainability performance pages 28 – 31 Disclosure is % electricity from renewable and recovered energy sources	
Material topic:	3	The entity shall disclose (3) the percentage of energy it consumed that is renewable energy.	<u>Fact Book</u> : sustainability performance pages 28 – 31	
5. Climate CSRD alignment - ESRS E1: Climate change	4	The entity shall apply conversion factors consistently for all data reported under this disclosure, such as the use of HHVs for fuel usage (including biofuels) and conversion of kilowatt hours (kWh) to GJ (for energy data including electricity from solar or wind energy).	Basis of Reporting	

SASB

■ Aligned ■ Partially aligned ■ Unaligned

SASB Topic	Ref	Accounting Metric	ArcelorMittal Disclosure	Alignment
Energy Mgn	1	The entity shall disclose (1) the total amount of energy it consumed as an aggregate figure, in gigajoules (GJ).	Fact Book: sustainability performance pages 28 – 31	
M-IS-130a.2 Aligned with	2	The entity shall disclose (2) the percentage of fuel consumed that is coal.	Fact Book: sustainability performance pages 28 – 31 % energy consumed that is renewable	
ArcelorMittal's Material topic:	3	The entity shall disclose (3) the percentage of fuel consumed that is natural gas.	Fact Book: sustainability performance pages 28 – 31 % energy consumed that is renewable	\bigcirc
. Climate	4	The entity shall disclose (4) the percentage of fuel consumed that is renewable fuel.	Fact Book: sustainability performance pages 28 – 31	
SRS E1: Climate	5	In calculating energy consumption from fuels, the entity shall use higher heating values (HHV).	Basis of Reporting: net calorific value used	0
change	6	The entity shall apply conversion factors consistently for all data reported under this disclosure, such as the use of HHVs for fuel usage.	Basis of Reporting: Appendix	
Vater Mgn	1	The entity shall disclose the amount of water, in thousands of cubic meters, that was withdrawn from freshwater sources.	Fact Book: sustainability performance pages 28 – 31	
M-IS-140a.1 Nigned with	2	The entity shall disclose the percentage of water recycled as the volume, in thousands of cubic meters, recycled divided by the volume of water withdrawn.	Reported in country sustainability reports, e.g. Brazil, Belgium. Not disclosed at corporate level	\bigcirc
rcelorMittal's 1aterial topic:	3	The entity shall analyse all of its operations for water risks and identify activities that withdraw and consume water in locations with High (40–80%) or Extremely High (>80%) Baseline Water Stress as classified by the World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct.	CDP Water 2022	
. Nature	4	The entity shall disclose its water withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn.	CDP Water 2022	
CSRD alignment - CSRS E3: Water and narine resources	5	The entity shall disclose its water consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed.	Country level sustainability reports, e.g. Brazil, South Africa	•
Vaste Mgn	1	The entity shall disclose the amount of waste generated, in metric tons.	Fact Book: sustainability performance pages 28 – 31	
M-IS-150a.1 ligned with rcelorMittal's	2	The entity shall disclose the percentage of waste generated that was hazardous.	Not reported at corporate level due to differing definitions of hazardous waste in different jurisdictions	0
aterial topic: Products	3	The entity shall disclose the percentage of waste generated that was recycled.	Fact Book: sustainability performance pages 28 – 31	
SRD alignment - SRS E5: Resource use nd circular economy				

SASB

■ Aligned ■ Partially aligned ■ Unaligned

SASB Topic	Ref	Accounting Metric	ArcelorMittal Disclosure	Alignment
H&S EM-IS-320a.1	1	The entity shall disclose its total recordable incident rate (TRIR) for work-related injuries and illnesses.	Fact Book: sustainability performance pages 28 – 31	
Aligned with ArcelorMittal's	2	The entity shall disclose its fatality rate for work-related fatalities.	<u>Fact Book</u> : sustainability performance pages 28 – 31	
Material topic: 1. Safety	3	The entity shall disclose its near miss frequency rate (NMFR) for work-related near misses.	Potential severe injuries or fatalities (PSIFs) Fact Book: sustainability performance pages 28 – 31	
CSRD alignment -	4	Rates shall be calculated as: (statistic count × 200,000)/hours worked.	Basis of Reporting: various used	
ESRS S1: Own workforce	5	The scope of disclosure includes work-related incidents only.	Basis of Reporting	
	6	The entity shall disclose the rates by each of the following employee categories: (1) employees, (2) contractors.	<u>Fact Book</u> : sustainability performance pages 28 – 31	
	7	The scope of disclosure includes all employees regardless of employee location.	Basis of Reporting	
Supply Chain Mgn EM-IS-430a.1	1	The entity shall discuss its policies and procedures for managing environmental and social risks that may affect sourcing that are present in its iron ore and/or coking coal supply chain.	Integrated Annual Review: pages 47, 66 Code of Responsible Sourcing	
Aligned with ArcelorMittal's Material topic:	2	If audits are discussed, the entity may indicate whether audits are internal (first party), independent (third party), or administered by peers (e.g. trade organisations).	<u>Integrated Annual Review</u> : pages 62 – 67	•
8. Customer reassurance				
CSRD alignment - ESRS S2: Workers in the value chain ESRS S4: Consumers and end-users				

SASB TOPIC	Rei	Activity Metric	Arceion illui disciosure	Alignment
		Raw steel production, percentage from (1) BOF processes, (2) EAF.	Climate Action Report 2	
			<u>Form 20-F</u> : page 106	
		Total iron ore production.	<u>Fact Book</u> : sustainability performance pages 28 – 31	
		Total coking coal production.	<u>Fact Book</u> : sustainability performance pages 28 – 31	



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We welcome your feedback on this report.
Please send it to investor.relations@arcelormittal.com